

COLLECTIVE IMPACT IS INCLUSIVE

EDUCATORS
Secondary, PS, Higher Education

IRCs
Licenses
Degrees
Apprenticeships

**POLICY
MAKERS**

**GOVERNMENT
AGENCIES**
Commerce, Labor, Education,
Corrections, Human Services

VTP – Employer training
VDOL – Individuals
VSAC – Non-degree



**INDUSTRY
ASSOCIATIONS
OTHERS**

**REGIONAL
WORKFORCE
PARTNERS**

Barre Rutland
Bennington St Albans
Brattleboro St Johnsbury
Burlington

VNA Assoc
VT Assoc of Hospitals and Health Systems
Assoc of Builders & Contractors
Vermont Futures
Advance Vermont
Sustainable Jobs Fund
McClure Foundation
Curtiss Fund
Lake Champlain ECHO
Associates in Training & Development

Collaboration with Existing WF Systems

Benefits

1. Awareness and exploration for jobs and careers in VT
2. Accessible, portable, stackable National IRCs
3. Transferable IRC credits from Vermont State Colleges
4. Advancements in degree completion
5. WBL experiences in industry
6. Incentives for Jobs in VT from employers
7. Retention and advancement in Careers
8. Model that attracts new business to VT
9. Benchmarking systems to evaluate success and continuously improve
10. Targeted Funding to Credentials of Value

Risks

1. Independent workforce efforts
2. Independent research of employer needs (fatigue)
3. WF programs may or may not be fill targeted need
4. Small grants awarded to independent projects
5. Unproven outcome potential measurements
6. Independent funding priorities
7. Development of credentials that are not recognized by industry
8. Decline in existing employer base due to unfilled positions